



Report Cover Sheet

Report to:	Trust Board	
Date of the Meeting:	27 th January 2021	
Agenda Item:	P1-008-21	
Title:	Staff Influenza Vaccine Campaign Update January 2021	
Report prepared by:	Lauren Gould - Infection prevention & Control Matron Karen Kay – Deputy Director of Nursing	
Executive Lead:	Sheila Lloyd – Executive Director of Nursing & Quality	
Status of the Report:	Public	Private
		X

Paper previously considered by:	Integrated Governance Committee Infection Prevention and Control Committee
Date & Decision:	12 th January 2021 - noted 13 th January 2021 - noted

Purpose of the Paper/Key Points for Discussion:	<p>The purpose of this paper is to provide assurance to Trust Board regarding the successful staff influenza vaccine campaign 2020</p> <p>CCC has achieved both CQUIN & National Targets; >90% front line staff to be vaccinated – Compliant 100% all CCC staff to be offered the vaccine - Compliant</p> <p>As a Trust, CCC is compliant with the following standards:</p> <table border="1"> <thead> <tr> <th>Standard</th><th>Compliant</th></tr> </thead> <tbody> <tr> <td>PHE National flu immunisation programme plan</td><td>√</td></tr> <tr> <td>NHSEI CQUIN – staff flu vaccinations</td><td>√</td></tr> <tr> <td>PHE The Green Book: Immunisation against infectious disease</td><td>√</td></tr> </tbody> </table>	Standard	Compliant	PHE National flu immunisation programme plan	√	NHSEI CQUIN – staff flu vaccinations	√	PHE The Green Book: Immunisation against infectious disease	√
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Action Required:	Discuss	
	Approve	
	For Information/Noting	√

Next steps required	Trust Board are requested to; <ul style="list-style-type: none"> Note the content of this report Request further assurance as required.
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The paper links to the following strategic priorities (please tick)

Deliver outstanding care locally	√	Collaborative system leadership to deliver better patient care	
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Retain and develop outstanding staff		Be enterprising	
Invest in research & innovation to deliver excellent patient care in the future		Maintain excellent quality, operational and financial performance	√

The paper relates to the following Board Assurance Framework (BAF) Risks

BAF Risk	Please Tick
1. If we do not optimise quality outcomes we will not be able to provide outstanding care	√
2. If we do not prioritise the costs of the delivering the Transforming Cancer Care Programme we will not be able to maintain our long-term financial strength and make appropriate strategic investments.	
3. If we do not have the right infrastructure (estate, communication & engagement, information and technology) we will be unable to deliver care close to home.	
4. If we do not have the right innovative workforce solutions including education and development, we will not have the right skills, in the right place, at the right time to deliver the outstanding care.	
5. If we do not have an organisational culture that promotes positive staff engagement and excellent health and well-being we will not be able to retain and attract the right workforce.	√
6. If we fail to implement and optimise digital technology we will not deliver optimal patient outcomes and operational effectiveness.	
7. If we fail to position the organisation as a credible research partner we will limit patient access to clinical trials and affect our reputation as a specialist centre delivering excellent patient care in the future.	
8. If we do not retain system-side leadership, for example, SRO for Cancer Alliance and influence the National Cancer Policy, we will not have the right influence on the strategic direction to deliver outstanding cancer services for the population of Cheshire & Merseyside.	
9. If we do not support and invest in entrepreneurial ideas and adapt to changes in national priorities and market conditions we will stifle innovative cancer services for the future.	
10. If we do not continually support, lead and prioritise improved quality, operational and financial performance, we will not provide safe, efficient and effective cancer services.	√

Equality & Diversity Impact Assessment		
Are there concerns that the policy/service could have an adverse impact on:	YES	NO
Age		√
Disability		√
Gender		√
Race		√
Sexual Orientation		√
Gender Reassignment		√
Religion/Belief		√
Pregnancy and Maternity		√

If YES to one or more of the above please add further detail and identify if a full impact assessment

Position Statement : Staff Flu Vaccination Programme 2020

1. Summary

In response to the national SARS- CoV2 pandemic, guidance issued jointly by DHSC and PHE in August 2020 stipulated that 100% of healthcare workers should be offered a flu

vaccine ahead of the 2020/21 flu season. This was expanded upon in December 2020 with an expectation that 90% of frontline staff would receive a vaccine.

In order to facilitate this, Clatterbridge Cancer Centre (CCC) staff flu vaccination campaign commenced on 5th October 2020 supported by Liverpool University Teaching Hospital Trust (LUHFT) Occupational Health Service who provided weekly drop in vaccination sessions at CCC-Liverpool (CCC-L) from 5th October – 19th October. The drop in sessions were mirrored at CCC-Wirral (CCC-W) by Trust-wide peer vaccinators. This was supported at the Halton, Aintree and Marina Dalglish hubs by peer vaccinators. All clinical areas within CCC-L and CCC-W had an assigned peer vaccinator to ensure accessibility of vaccines to all staff, with a total of 24 peer vaccinators across all CCC sites. In addition to this, Occupational Health provided 2 vaccinators to deliver 3 out of hours sessions to clinical staff during November 2020, ensuring that difficult to reach staff who work outside normal business hours were provided with an opportunity to receive the vaccine.

A local database detailing vaccine uptake allowed for a targeted approach where uptake required improvement across the Trust. Staff were encouraged to complete the documentation detailing vaccines received elsewhere. An anonymous refusal form was also available so that the trust was able to provide assurance that 100% of our workforce has been offered the vaccine.

Vaccine uptake

As of the 31st December 2020, 90.5% of frontline staff at CCC had received a flu vaccine and the trust is compliant with the CQUIN & national target. The frontline staff figure incorporates 91.7% of medical staff, 90.3% of nursing staff, 94.7% of Allied Health Professionals and 87.1% of patient facing support staff. All CCC staff have been offered the flu vaccine, as well as over 100 additional staff from support services eg) ISS. CCC is compliant with the national target of 100%.

2. Recommendations

Trust Board is requested to;

- Note the content of this report
- Request further assurance as required.